

PUBLIC SPEAKER, EXECUTIVE LEADERSHIP COACH, & DIGITAL CONTENT CREATOR

#### ABOUT CORE INCLUSIVE CONSULTING

Christopher Thompson is a master facilitator, motivational speaker, and leadership/executive coach with 30 years of experience across multiple industries. As the founder of CORE Inclusive Consulting, Christopher specializes in executive and leadership coaching, public speaking, and strategic consultation, focusing on driving leadership excellence, fostering innovation, and advancing diversity, equity, and inclusion (DEI) within organizations.

With a proven track record at JPMorgan Chase and beyond, Christopher has led initiatives to enhance talent development, organizational culture, and DEI strategies at scale. His expertise in recruitment, coaching, and operations, combined with a passion for building inclusive workplace environments, has consistently delivered measurable growth and transformation. As a faculty member at the Pacific Coast Banking School, he teaches second-year graduate students on the importance of culture, community, and connection in banking.

Christopher is an accomplished speaker and facilitator, sought after for his ability to manage teams, foster collaboration, and inspire others to excel. Certified by multiple professional organizations, including the International Coaching Federation (ICF), he is dedicated to helping leaders bring out the best in themselves and their organizations. His mission is to create pathways for career development, cultural transformation, and inclusive leadership, driving sustained success in today's evolving business landscape.



#### SERVICES OFFERED

KEYNOTE SPEECH

PANEL DISCUSSION

WORKSHOPS

CORPORATE TRAINING

NONPROFIT & COMMUNITY EVENTS



"Every time CT speaks, he illustrates topics in such a way that allows people to truly relate to what he's saying, see themselves and their actions in a new light and walk away with real steps they can take to change how the operate for the better.















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### ABOUT CORE INCLUSIVE CONSULTING

CORE Inclusive Consulting, LLC is a leading executive consulting and leadership coaching firm, led by Christopher Thompson, a seasoned executive with over 30 years of experience in technology, finance, and healthcare. Christopher has a strong track record of driving business growth, implementing successful strategies, and transforming leadership and organizational culture. Known for his collaborative approach and exceptional communication skills, he excels at building relationships with stakeholders and driving results through strategic decision-making. CORE Inclusive Consulting is dedicated to delivering value, fostering continuous improvement, and promoting excellence in leadership and business operations.



## CORE SPEAKING TOPICS

- Executive Coaching (ICF Certified)
- Leadership Development and Team Optimization
- Culture Transformation and Community Building
- Master Facilitation for High-Performing Teams
- Use of Assessments for Strategic Growth and Leadership Insights
- Customized curriculum tailored to organizational needs and goals
- Tailored leadership development programs available for unique challenges
- Industry expertise in Finance, Healthcare, Religion, and Education



**CONTACT DETAILS** 

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Chris, helped my team see that it's ok to be vulnerable...little by little. In doing so you empower others to do the same and create a culture of caring."













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#### **EXPERTISE**

- LEADERSHIP DEVELOPMENT & EXECUTIVE COACHING
- DIVERSITY, EQUITY & INCLUSION (DEI) STRATEGY
- ORGANIZATIONAL CULTURE TRANSFORMATION
- TALENT DEVELOPMENT & SUCCESSION PLANNING
- PROGRAM DESIGN & IMPLEMENTATION
- PUBLIC SPEAKING & FACILITATION
- SCALABLE TALENT MANAGEMENT SOLUTIONS
- CHANGE MANAGEMENT & ENGAGEMENT
- STRATEGIC PLANNING & COLLABORATION
- CERTIFIED ASSESSMENTS: HOGAN, FIRO-B, STRENGTHSFINDER

#### WORK EXPERIENCE

- FOUNDER & EXECUTIVE COACH | CORE INCLUSIVE CONSULTING, LLC
- FACULTY MEMBER | PACIFIC COAST BANKING SCHOOL
- TALENT & FACILITATION LEAD, EXECUTIVE DIRECTOR | JPMORGANCHASE
- HEAD, TALENT ENGAGEMENT, EXECUTIVE DIRECTOR | JPMORGANCHASE
- HEAD, DEI FOR J.P. MORGAN WEALTH MANAGEMENT, EXECUTIVE DIRECTOR **IPMORGANCHASE**
- DIRECTOR, TALENT ACQUISITION | MERCY HEALTH
- INSTRUCTOR, M.NICHOLSON HIP HOP FITNESS

#### **EDUCATION**

- BACHELOR OF ARTS | WITTENBERG UNIVERSITY | SPRINGFIELD, OH
- CERTIFIED PROFESSIONAL COACHING | COLLEGE OF EXECUTIVE COACHING | ARROYO GRANDE, CA

#### ADDITIONAL CERTIFICATIONS

2024 ACC ICF CREDENTIAL | 2024 CERTIFIED PROFESSIONAL COACH | 2023 HOGAN CERTIFICATION | 2023 ILS CERTIFICATION | 2022 FIRO CERTIFICATION | 2022 STRENGTH FINDERS CERTIFICATION | 2018 NEURO LEADERSHIP INSTITUTE **CERTIFIED** 







# PROPOSAL FOR LEADERSHIP DEVELOPMENT AND **COACHING SERVICES**

Submitted By: Christopher Thompson Founder, CORE Inclusive Consulting coreconsultinglac@gmail.com | 614-980-7117 | www.coreinclusive.com



#### INTRODUCTION

Thank you for the opportunity to present this proposal. At CORE Inclusive Consulting, I specialize in executive coaching, group coaching, and leadership development workshops designed to align strategy, people, and performance while ensuring culture and relationships remain at the forefront. With 30 years of leadership experience across industries like finance, education, and healthcare, I focus on transforming leaders into dynamic, adaptable, and human-centered changemakers.

### WHY CORE INCLUSIVE CONSULTING?

- People-Centric Approach: Leadership transformation starts with strengthening core leadership traits—culture, communication, connection, and connection
- Customized Solutions: Each engagement is tailored to the organization's unique needs and challenges
- Proven Expertise: 30 years of experience driving growth and fostering inclusion within complex organizations
- Practical Tools: Leaders leave equipped with actionable tools to drive measurable outcomes

# PROJECT DELIVERABLES (WILL BE CUSTOMIZED BASED UPON SPECIFIC **NEEDS)**

- Phase 1: Leadership Alignment & Kickoff Session
- Phase 2: Executive and Group Coaching Engagements (6-12 months)
- Phase 3: Leadership Workshops Focused on Culture & Relationship Development
- Reporting: Progress assessments and feedback tools throughout the engagement







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#### SERVICES OFFERED

#### **EXECUTIVE COACHING FOR DEVELOPING LEADERS**

- ONE-ON-ONE COACHING TAILORED TO SENIOR LEADERS AND EMERGING EXECUTIVES
- FOCUS AREAS: COURAGEOUS COMMUNICATION, EMOTIONAL INTELLIGENCE, CULTURE TRANSFORMATION, DECISION-MAKING AGILITY, AND LEADING THROUGH CHANGE
- FORMAT: BI-WEEKLY SESSIONS (VIRTUAL OR IN-PERSON), CUSTOMIZED ACTION PLANS, AND ACCOUNTABILITY TRACKING

#### **GROUP COACHING FOR TEAMS**

- FACILITATED COACHING SESSIONS TO STRENGTHEN LEADERSHIP ALIGNMENT, BUILDING TRUST, CULTURE ALIGNMENT AND FOSTER COLLABORATION
- TOPICS INCLUDE: RELATIONSHIP MANAGEMENT, LEADERSHIP COMMUNICATION, TEAM BUILDING AND DEVELOPMENT, AND ACCOUNTABILITY
- FORMAT: MONTHLY OR QUARTERLY GROUP COACHING SESSIONS FOR LEADERSHIP TEAMS

#### 2025 LEADERSHIP DEVELOPMENT WORKSHOPS

- CUSTOMIZED IN-PERSON OR VIRTUAL WORKSHOPS DESIGNED TO FOCUS ON:
  - CULTURE DEVELOPMENT: SHAPING INCLUSIVE, ENGAGING, AND VALUES-DRIVEN WORK **ENVIRONMENTS**
  - RELATIONSHIP MANAGEMENT: STRENGTHENING CONNECTIONS ACROSS TEAMS, PEERS, AND CLIENTS
- INTERACTIVE AND RESULTS-DRIVEN, THESE WORKSHOPS DELIVER TOOLS FRAMEWORKS, AND ACTIONABLE INSIGHTS LEADERS CAN IMMEDIATELY APPLY

#### INVESTMENT

CUSTOMIZE BASED ON AGREED UPON ALIGNMENT, WHETHER MONTHLY, PER SESSION, OR AS A FULL PACKAGE.







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#### **CLIENT TESTIMONIALS:**

- "My career was in neutral. i was actually discouraged. Talking to Chris helped me realize I had worth; I had skills thst were of vlaue. Based on talking to Chris, I made a better more realistic plan and it moved my career forward."
- "Working with CT was transformative. His Guidance helped me navigate career challeneges, refine my leadership skills, and unlock new opportunities, his insights and expertise were invaluable, and i highly recommend him to anyone looking to grow professionally and lead with impact."
- "You are still the best speaker, Trainer, motivator, thought leader, truth-teller thst i have put in front of my team! We are all better because of you!"
- "Chris became a major figure that i leaned on. He showed me how to weather the storm and stay strong in the midst of me feeling weak."
- "You've helped me to see me in the midst of all the chaos, you see me and require me to see myself."
- "Christopher has been a confident, coach and mentor to me. His even keel temperament, thoughtful insights and life experiences complement my style and approach. Christopher is one of my "go to" resources when I'm unsure of the right path to take. He listens intently, asks relevant questions and is not afraid to share his perspectives (which are usually right). As A CEO of a large complex business he has been a wonderful partner helping shape our "people" agenda."



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#### PRICING PAGE

# PRICING SHEET - INDIVIDUAL (COACHING)\*

## **Initial Consultation**

o Free 30-minute session to assess needs and goals

## 3 Month Package

o 60-minute session: \$3000 for five sessions o 90-minute session: \$4500 for four sessions

## Quarterly Package

o 60-minute session: \$12,000 for twelve sessions o 90-minute session: \$13,500 for twelve sessions

## Half-Day Intensive

o \$5,000-\$7500 for a 4-hour session

### Full-Day Intensive

o \$7,500-\$10,000 for an 8-hour session

### Annual Package

o 60-minute session: \$35,000 for 50 sessions o 90-minute session: \$50,000 for 50 sessions

### Custom Package

o Pricings Available upon request, tailored to specific needs and goals

Use of Assessments based upon package selected

\*Prices as of 1/1/2025











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#### PRICING PAGE (NEED TO ADD DATE ON THE PAGE

## PRICING SHEET – GROUP (COACHING) CORPORATE

#### **Initial Consultation**

o Free 30-minute session to assess needs and goals

### **Group Coaching Packages**

(Maximum of 6 participants per group to maintain effectiveness) Group Coaching Packages (Monthly Commitment)

### Minimum 3 Sessions (Monthly):

60-Minute Group Sessions (3 sessions/month):

o Monthly: \$4,500

o 3-Month Package: \$13,500 o 6-Month Package: \$27,000

### 90-Minute Group Sessions (3 sessions/month):

o Monthly: \$6,000

o 3-Month Package: \$18,000 o 6-Month Package: \$36,000

\*Use of Assessments are included in the pricing\*







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# **RELATIONSHIP MASTERY**

### **3 RELATIONSHIP SHAPES**

- The People
- The Places
- The Experiences

Course Outline

Course Data

## Agenda

:00 - :15 Make a list of the relationships closest to you

:15 - :30 Make a list of the closes realtionships from

the places in your life

:30 - :45 Make a list of the top 2 experiences where the

relationships shaped you life

:45 - 55 Share your story of the three

:55 - :60 Give a name to this new relationship

Flexible Training Options

- 1:1 Coaching
- 1-Hour CORE Training
- Virtual / In-Person
- 10 Minute Huddle







